

# MEMBER GUIDE



**Call 1.866.494.3161**  
Company PIN # 4040

As a concerned person, you may be aware of unethical activities that are occurring in your workplace, or environment but are hesitant to report these activities out of fear of identification and retaliation. Both the Boston Crusaders and Drum Corps International encourage reporting of wrongdoing and prohibits retaliation of any kind upon the reporter of wrongdoing.

**DirectAccess** is a FREE, confidential, 24/7 tips hotline that allows you and your co-workers to report any misconduct, unethical or illegal activity within your company without risk or recognition.

## HOW IT WORKS:

- 1) Call the **DirectAccess** hotline:  
1.866.494.3161
- 2) Enter the organization PIN Number: 4040
- 3) Provide the name, spelling, and location of your company
- 4) Provide a detailed report of witnessed activity in a secure and confidential voicemail
- 5) Your message is transcribed into a text-document by **eni's DirectAccess** Team
- 6) Your **anonymous** report is provided to an established contact within your organization for assessment

***This service encourages you to anonymously report concerns, including:***

- Hazing
- Inappropriate conduct/contact
- Sexual Harassment
- Discrimination
- Safety concerns
- Illegal activity
- Any other issues or questions

**DirectAccess** is a third-party service dedicated to protecting your anonymity when contacting us with your concerns. Our technical and procedural controls ensure that your information remains safe and secure from improper access, loss, misuse or destruction.

**DirectAccess** is available 24/7 for your convenience.